



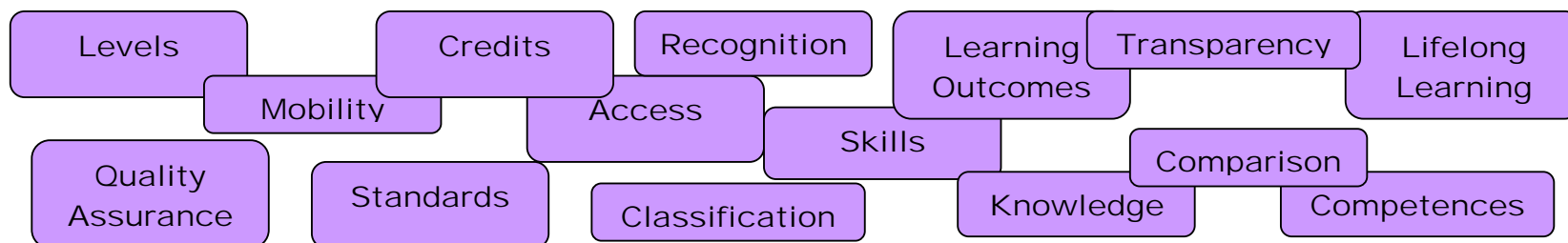
## The Montenegrin Qualifications Framework (MQF)

**The Montenegrin Qualifications Framework (MQF) is a vehicle to understand and compare qualifications; to be used by learners, employers and the general public to show the links between different types and levels of qualifications, and the progression pathways available for lifelong learning.**

The levels within the MQF provide the guidance to recognise existing qualifications and to specify new qualifications in terms of expected learning outcomes, which reflect the knowledge, skills and competences of the learners. This focus on outputs means that learning can be recognised irrespective of the learning routes, thus enabling the recognition of non-formal and informal learning alongside that acquired through formal programmes. This allows people of all ages and circumstances to gain qualifications, and gives employers the capacity to evaluate the skills of the workforce against the standards expected in the work place.

The introduction of a transferable credit system to recognise learning outcomes, as they are achieved, will enable learners to understand and plan their lifelong learning journey. Additional value of the MQF is that it will allow the comparison of Montenegrin qualifications on an international level, thus promoting the mobility of learners and the labour force both at home and abroad.

The success of the MQF will be measured through comprehensive mechanisms for quality assurance and clearly defined responsibilities of those involved at each stage of the learner's journey.





Levels Descriptors in the European Qualifications Framework for Lifelong Learning  
(These are being used to guide the development of level descriptors for the MQF)

	<b>Knowledge</b> <i>Knowledge is described as theoretical and/or factual</i>	<b>Skills</b> <i>Skills are described as cognitive and practical</i>	<b>Competence</b> <i>Competence is described in terms of responsibility and autonomy</i>
<b>Level VIII</b>	Knowledge at the most advanced frontier of a field of work or study	The most advanced skills and techniques to extend and redefine existing knowledge and professional practice	Substantial authority, professional integrity and the commitment to the development of new ideas or processes at the forefront of work or study
<b>Level VII</b>	Highly specialised at the forefront of knowledge in a field of work or study	Specialised problem-solving skills required in research and/or innovation in a field of work or study	Manage and transform work or study contexts that are complex, taking responsibility for contributing to professional knowledge and reviewing the performance of teams
<b>Level VI</b>	Advanced knowledge of a field of work or study, involving critical understanding of principles	Advanced skills demonstrating mastery required to solve complex problems in a field of work or study	Manage complex activities taking responsibility for decision making and the development of individuals and groups
<b>Level V</b>	Comprehensive and specialised knowledge in a field of work or study	Comprehensive range of skills required to develop creative solutions to abstract problems	Exercise management and supervision in contexts of work and study activities where there is unpredictable change
<b>Level IV</b>	Knowledge in broad contexts within a field of work or study	A range of skills to generate solutions to specific problems in a field of work or study	Exercise self-management within the guidelines of work or study contexts
<b>Level III</b>	Knowledge of facts, principles, processes and general concepts in a field of work or study	A range of skills to accomplish tasks and solve problems by selecting and applying basic methods	Take responsibility for completion of tasks and solving problems
<b>Level II</b>	Basic factual knowledge of a field of work or study	Basic skills required to use information to carry out tasks and solve routine problems	Work or study under supervision with some autonomy
<b>Level I</b>	Basic general knowledge	Basic skills to carry out simple tasks	Work or study under direct supervision