

Faculty of Political Science / SOCIAL POLICY AND SOCIAL WORK / European Labour Law

Course:	European Labour Law			
Course ID	Course status	Semester	ECTS credits	Lessons (Lessons+Exercises+Laboratory)
12597	Mandatory	1	6	2+2+0
Programs	SOCIAL POLICY AND SOCIAL WORK			
Prerequisites	No conditions.			
Aims	Understanding and application of European labor law standards.			
Learning outcomes	Students will have the opportunity to become familiar with the standards of the European Union related to the basic legal institutes of labor law, such as: flexible forms of work (fixed-term and part-time employment), working hours and vacations, protection women at work, reconciling professional and family obligations. In addition, students will have the opportunity to familiarize themselves with European standards related to the protection of the rights of employees in the event of collective dismissal, in the event of a change of employer, as well as in the event of the employers insolvency.			
Lecturer / Teaching assistant	Vesna Simović-Zvicer Ivan Jeknić			
Methodology	Theoretical and practical classes, essays, seminar papers, debates.			
Plan and program of work				
Preparing week	Preparation and registration of the semester			
I week lectures	Concept, origin, development of European labor law			
I week exercises	Concept, origin, development of European labor law			
II week lectures	European non-Community labor law (sources, protection of rights in European non-Community law) EU social charter (content, control mechanism and protection of social rights); EU convention on the protection of human rights and fundamental freedoms			
II week exercises	European non-Community labor law (sources, protection of rights in European non-Community law) EU social charter (content, control mechanism and protection of social rights); EU convention on the protection of human rights and fundamental freedoms			
III week lectures	European Community Labor Law (development and basic principles) Freedom of movement of workers, prohibition of discrimination The principle of equal treatment of men and women The principle of subsidiarity and proportionality The principle of supremacy and autonomy The principle of tripartism			
III week exercises	European Community Labor Law (development and basic principles) Freedom of movement of workers, prohibition of discrimination The principle of equal treatment of men and women The principle of subsidiarity and proportionality The principle of supremacy and autonomy The principle of tripartism			
IV week lectures	Employment policy in the EU. Flexible forms of work.			
IV week exercises	Employment policy in the EU. Flexible forms of work.			
V week lectures	Colloquium			
V week exercises				
VI week lectures	Safety at work in EU standards Protection of dignity at work			
VI week exercises	Safety at work in EU standards Protection of dignity at work			
VII week lectures	Colloquium			
VII week exercises				
VIII week lectures	Working time and holidays			
VIII week exercises	Working time and holidays			
IX week lectures	Protection of women in connection with pregnancy and maternity. Reconciliation of professional and family obligations.			
IX week exercises	Protection of women in connection with pregnancy and maternity. Reconciliation of professional and family obligations.			
X week lectures	Youth employment and youth protection at work			
X week exercises	Youth employment and youth protection at work			

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XI week lectures	Reorganization of the employer: - through transfer; - in case of collective dismissal; - in case of insolvency of the employer.					
XI week exercises	Reorganization of the employer: - through transfer; - in case of collective dismissal; - in case of insolvency of the employer.					
XII week lectures	European social dialogue; European Council of Employees					
XII week exercises	European social dialogue; European Council of Employees					
XIII week lectures	Collective bargaining at EU level					
XIII week exercises	Collective bargaining at EU level					
XIV week lectures	European social model					
XIV week exercises	European social model					
XV week lectures	International law of social security Coordination rule Equal treatment of men and women					
XV week exercises	International law of social security Coordination rule Equal treatment of men and women					
Student workload	Classes and final exam: (10 hours 40 minutes) x 16 = 170 hours 40 minutes Necessary preparations before the beginning of the semester (administration, registration, certification) 2 x (10 hours and 40 minutes) = 21 hours and 20 minutes Total workload for the course 8x30 = 240 hours Supplementary work for exam preparation in the make-up exam period, including taking the make-up exam from 0 to 48 hours (remaining time from the first two items to the total workload for the course 240 hours) Load structure: 170 hours and 40 minutes. (Teaching) + 21 hours and 20 minutes (Preparation) + 48 hours (Additional work)					
Per week			Per semester			
6 credits x 40/30=8 hours and 0 minuts 2 sat(a) theoretical classes 0 sat(a) practical classes 2 excercises 4 hour(s) i 0 minuts of independent work, including consultations			Classes and final exam: 8 hour(s) i 0 minuts x 16 =128 hour(s) i 0 minuts Necessary preparation before the beginning of the semester (administration, registration, certification): 8 hour(s) i 0 minuts x 2 =16 hour(s) i 0 minuts Total workload for the subject: 6 x 30=180 hour(s) Additional work for exam preparation in the preparing exam period, including taking the remedial exam from 0 to 30 hours (remaining time from the first two items to the total load for the item) 36 hour(s) i 0 minuts Workload structure: 128 hour(s) i 0 minuts (cources), 16 hour(s) i 0 minuts (preparation), 36 hour(s) i 0 minuts (additional work)			
Student obligations						
Consultations			Consultations are held after lectures and exercises.			
Literature			Branko Lubarda, European Labour Law, CID, Podgorica, 2004. godine			
Examination methods			Colloquium: 30 points; seminar: 5 points; essay: 10 points; final exam: 55 points.			
Special remarks						
Comment						
Grade:	F	E	D	C	B	A
Number of points	less than 50 points	greater than or equal to 50 points and less than 60 points	greater than or equal to 60 points and less than 70 points	greater than or equal to 70 points and less than 80 points	greater than or equal to 80 points and less than 90 points	greater than or equal to 90 points