
ULYSSEUS

Staff Mobility Policy Workshop

Nice, 13-15 November 2024



OBJECTIVES

The *Staff Mobility Policy Workshop* aims to bring together representatives from partner universities with expertise in tax and labor law procedures, particularly in matters related to the mobility of teachers and researchers, staff exchanges (both short-term and long-term), and grant payments. The objective is to collaboratively draft guiding principles for organizing staff mobility within the alliance.

MEETING VENUE

Université Côte d'Azur

Parc Valrose - 28 avenue valrose, 06100 Nice

Room number:

Thursday: M00 co-working room + M01 co-working room (M building in the Valrose Park).

Friday: Valrose Castle - 28 Avenue Valrose 06100 Nice

PROGRAMME

13-15 November 2024

Wednesday, 13th November

19:00 - Dinner

Objective: To facilitate informal networking and relationship-building among participants in a relaxed setting.

Venue: Hôtel Le Méridien, 1 Promenade des Anglais, 06000 Nice Objective: To facilitate informal networking and relationship-building among participants in a relaxed setting.

Thursday, 14th November

09:00 - 09.30 Registration of participants

09:30- 09:45 **Welcome & introduction of the Staff Mobility Policy Workshop**

Ana Dragutinovic, Head of IRO, UoM

09:45 - 10:15 **Joint Staff Policy Survey Introduction and Overview**

7.4 Task leaders (Jelena Pelevic, Ana Zdravkov)

10:15 - 10:45 **Coffee break**

10:45 - 11:45 **Best practices for Staff Mobilities by Partner Universities**

- Additional teaching hours for outgoing teaching staff, Teaching teams (HHUAS)
- Young Researchers Mobility Programme (UoM)
- Research mobility Faculty Exchange Programme (MCI)
- Additional Funding (US)
- PhD mobility opportunities at the Ulysseus Innovation Hub (additional national funding availability for European Universities); Flexibility in application terms (UniCA)
- Integrating Mobility in Academic Promotion and Professional Development (TUKE)

11:45 - 12:45 Challenges for Staff Mobility by Partner Universities
(joint presentation including all partners)

- Teaching, Replacement, Taxation Issues
- Mobility Support and Financial Barriers
- Personal and Language Barriers
- Institutional and Structural Differences

13.00 - 14.30 Joint Buffet Lunch

14.30 - 15.00 Day 1 Wrap up

Participants can also joint the Summit Parrale session *European Approach in Joint Degree Preparation*

From 17:30 Free time

Friday, 15th November

Friday: Valrose Castle - 28 Avenue Valrose 06100 Nice

09:00 - 09:15 Walk-in and good morning coffee

9:15 - 9:30 Wrap-up from Day 1

09:30 - 11:00 Workgroups - Staff Mobility Challenges Workshop

- 1) **Teaching organisation during mobility** (includes topics on teaching teams, solidarity and rotation of staff, salary and taxation during mobility, resources for longer-term replacement) HH (lead),
- 2) **Digitalisation of Ulysseus Staff Mobility** (setting up a tool on Ulysseus digital platform that facilitates contacts for mobility, timely announcement of mobility calls, agreements on exchanges, potential staff swapping) UoM (lead)
- 3) **Support for staff mobility** (family support, English language proficiency policy, non-academic staff mobility) US (lead)
- 4) **Mobility within joint/double degree programmes** MCI (lead)

11:00 - 11:30 Coffee break

11:30 - 12:00 Workshop outcomes presented by workgroups

Moderators: Jelena Pelevic, Ana Zdravkov

12:00 - 13:00 Discussion on the key principles of a joint staff mobility policy

Based on the findings from the workgroups, key elements and joint principles of the staff mobility policy are drafted. What initiatives can be started through seed funding or satellite projects? Which project ideas are worthwhile to pursue, and which calls can be targeted? Is there a way to direct a policy initiative toward the European Commission, Euraxess, or national authorities? Possibility for a *cost-neutral exchange *in accordance with labour law (within eu and beyond)?*

Moderators: Ana Dragutinovic, Branka Zizic

13:00 - 13:30 Discussion on designing the joint mobility platform

Discussion led by workgroup 2 from the first day (UoM), with participation and inputs from all partners.

13:30 - 14:00 Closing Session - Day 2 Wrap up
7.4 Task leaders (Jelena Pelevic, Ana Zdravkov)

14:00 - Closing Buffet Luncheon



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