22 October 2019

## Stakeholder Dialogue

# Brain Circulation in Europe







#### **EURAXESS**

Taking stock of transnational collaboration to address mobility challenges

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## A framework is the key to the future





### EURAXESS – We help each other to help others!







## **EURAXESS** state of play

- 42 European countries
- EURAXESS Worldwide in ASEAN, Latin America and the Caribbean, China, India, Japan, North America
- 550+ EURAXESS support centres for researchers
- 70+ EURAXESS career development centres

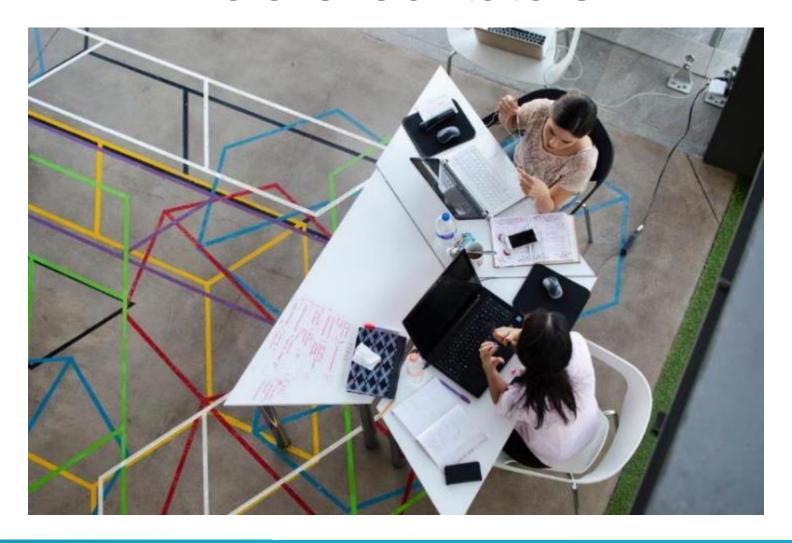
#### **PORTAL**

- 70,000+ job vacancies listed annually
- 400+ funding offers at EU and national level, travel grants and fellowships
- 800+ hosting posts





#### We are facilitators







#### EURAXESS is in need of a framework

- To be able to meet the future
- To be able to plan better
- To be able to provide services with high quality
- To reach out to all our target groups
- To be able to strengthen the network
- To empower the BHOs
- To plan better and maximise the benefits from the Performance Assessment Tool (PAT)
- To become the best network possible





### The EURAXESS NETWORK shall perform optimally







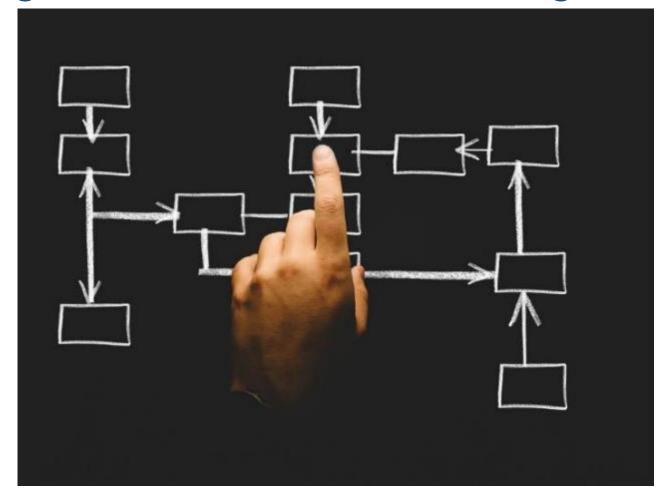
#### What kind of framework?

- A framework which makes sense to use at all levels;
  - the European level
  - every national level
  - every local level and centre
- A framework which mirrors our challenges and help us understand how to optimise our performance
- A framework which is based on common knowledge and used in many fields from promotion to management





#### Doing what is needed at the right time







### A framework with three pillars

Strategy

Operation

Execution











#### And another dimension – the quest for knowledge

Intelligence





## A framework to help us move forward







#### A framework for the future







### Diversity is the key, let us embrace it







## Why is it necessary?

- Because we all need to think strategically about our services
- Because we all need to think on an operational level to be able to provide our services
- And we need to have concrete action plans (and instruments) to perform and provide our services

To be able to do all that without hassles...





## The importance of data

- Data collection is the key! We need to:
  - know what works and what don't
  - know if we are improving or not
  - target our goals better
  - Etc.





## We are a network of possibilities







## EURAXESS - We grow stronger together!





