

S2ASPORTMOBILITY

Enhancing the Skills of Sport Administrators through Learning Mobility

EUROPEAN COURSE ON SPORT ADMINISTRATION

ENHANCING THE SKILLS OF
SPORT ADMINISTRATORS
THROUGH INTERNATIONAL
LEARNING MOBILITY

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1. GENERAL INTRODUCTION

Following the selection process carried out by the whole S2A Sport Mobility partnership, a pre-course questionnaire has been designed to liaise with each participant to the European Course on Sport Administration and gather some more information about each of them prior to the start of the online delivery.

It was indeed very important to learn more about the participants to be able to deliver the European Course in the most efficient and effective manner.

The pre-course questionnaire was structured and designed through the following sections:

- > **ABOUT YOU** – personal details – name, nationality etc, and also contact details and any social media accounts. This section also asks about education and employment background.
- > **ABOUT YOU AND YOUR ORGANISATION** – current work role and responsibilities.
- > **ABOUT YOUR ORGANISATION** – information about current organisation.
- > **ABOUT YOU AND THE S2A EUROPEAN COURSE ON SPORT MOBILITY** – reasons and motivation to take part in the course and level of knowledge on some of the key topics to be covered in the first module.






The questionnaire has been designed using SurveyMonkey software and was made available in English.

It was a prerequisite for the selected participants from the Western Balkans and for the European Union to complete the online pre-course questionnaire to confirm their registration to the European Course. A couple of reminders were sent but it was extremely encouraging to get 100% of response.

Overall, a total of 48 valid responses were collated and this report presents a brief analysis of the main findings collated from all participants. For the purpose of this report, we concentrated on univariable questions and keep the same order as the one used through the pre-course questionnaire.

The original target was to deliver the the European Course on Sport Administration face-to-face through three weeks of training and to bring together a total of 32 participants from Western Balkans and 8 participants from the European Union to. Due to the health situation, it was decided to deliver the European Course online and so few more participants with the right profiles were accepted to take part.

The outcomes of the selection process were as follows:

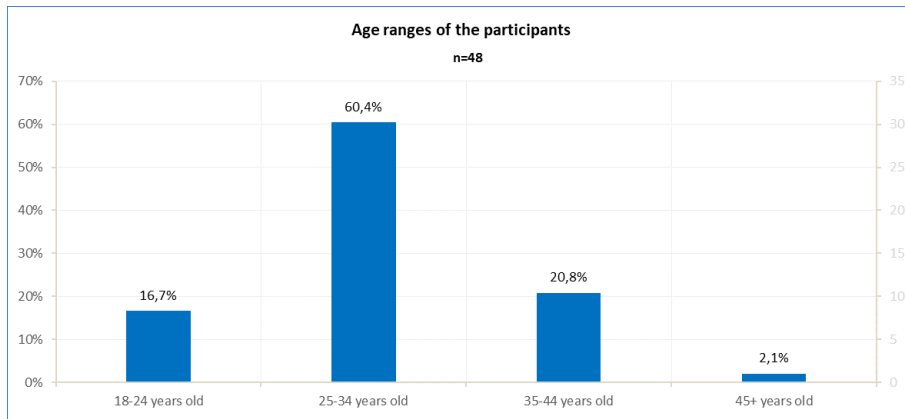
	Albania	12 selected participants
	Kosovo	8 selected participants
	Montenegro	8 selected participants
	North Macedonia	10 selected participants
	Europe	10 selected participants <i>(Belgium, Finland, Germany, Latvia, Lithuania, Slovenia, UKx4)</i>
		TOTAL: 48 selected participants

2. SECTION 1 – ABOUT THE PARTICIPANTS

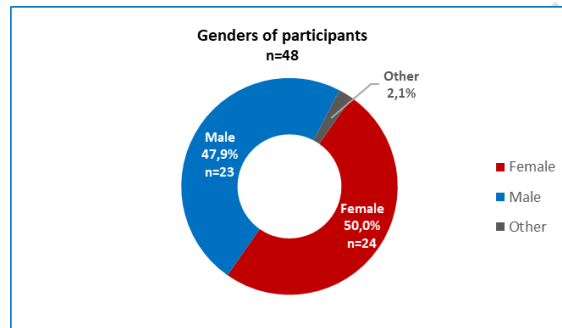
a) List of participants (First name, surname, country, organisation, position)

	First Name	Surname	Country	Organisation	Position
1	Aleksandra	Dimevska	Macedonia	Special Olympics North Macedonia	Secretary General
2	Aleksandrs	Iljins	Latvia	Riga Football School	Project Manager
3	Alexandra	Burkett	UK (England)	University of Chester	BUCS Development Officer
4	Ana	Milacic	Montenegro	Montenegrin Sports Academy	Professional Handball Player
5	Anisa	Nurja	Albania	Sports University of Tirana	Pedagogue/Researcher
6	Antonio	Shabani	Albania	Shkoder Municipality	Sports Specialist
7	Artina	Hasani	Kosovo	Kosovo Basketball Federation	Event and Office Manager
8	Blažo	Jabučanin	Montenegro	Sport Association of Budva	President
9	Blerina	Imeri	Kosovo	Kosovo Olympic Committee	Legal Officer of Kosovo Olympic Committee
10	Chloe	Jordan	UK (Wales)	European Hockey Federation	Vice-chair of youth panel
11	Daniel	Lazaj	Albania	Canottieri Armida	Youth and Competitive Sector Coach
12	Drazen	Lipovina	Montenegro	Montenegrosport	Volunteer
13	Elena	Mojsoska	Macedonia	Basketball Federation of North Macedonia	Marketing Manager
14	Endrit	Syla	Kosovo	National Olympic Committee of Kosovo	Head of Finance department
15	Eni	Topi	Albania	Albanian Sports Science Association	Director of Research and Innovation Unit
16	Etrit	Xhuglini	Albania	Albanian Ski Federation	General Secretary
17	Fjona	Xhelili	Kosovo	Kosovo University Sports Federation	Executive Assistant
18	Gerti	Shima	Albania	Albanian National Olympic Committee	Secretary General
19	Granit	Rugova	Kosovo	Kosovo Basketball Federation	National Teams Director
20	Gresa	Bakraçi	Kosovo	Athletic Federation of Kosovo	Volunteer
21	Gwenaelle	Berger	Belgium	Gymnastics federation	Technical coordinator
22	Hannah	Powell	UK (Wales)	Weightlifting Wales	Business Support Officer
23	Holtjon	Orhani	Albania	Albanian University Sport Federation	Secretary General
24	Ieva	Serapinaitė	Lithuania	Lithuanian National Athletes Association	Chairman of the Board of Representatives
25	Igor	Minoski	Macedonia	Karate Federation of Macedonia	Expert associate
26	Ingrid	Jegeni	Albania	Albanian Cycling Federation	Volunteer
27	Irena	Beleshkovska	Macedonia	Basketball club Kriva Palanka	Administrative assistant
28	Ivan	Minovski	Macedonia	Municipal of centar	Advisor of sport of mayor
29	Jeton	Oruci	Kosovo	Kosovo Table Tennis Federation	Deputy President
30	Jovana	Simic	Macedonia	Teqball Association of North Macedonia	Secretary General
31	Jovana	Nikic	Montenegro	Judo Federation	Championship organizer
32	Kristina	Mitevaska	Macedonia	LIV Enterprises Inc	Lead Accountant// Accounting Manager
33	Kristina	Perović Mijatović	Montenegro	Faculty for Sport and Physical Education	Business secretary in dean's office
34	Leonie	Tabar	Germany	SportService Nuremberg	Project Manager
35	Lunada	Met Hasani	Albania	Albanian National Olympic Committee	Marketing, Media & International Relations
36	Marija	Popovic	Montenegro	Association of Sports Administrators	Director
37	Marvin	Nallbani	Albania	Studenti Sports Club	Sports specialist
38	Monika	Naumovska	Macedonia	Olympic Committee of North Macedonia	Assistant
39	Nicholas	Davies	UK (Wales)	Football Association of Wales	General Manager of the JD Cymru South
40	Nikke	Tuhkanen	Finland	City of Jyväskylä / Jyväskylä Sports Academy	Sports Coordinator / Communication
41	Pavle	Malovic	Montenegro	Students Sports Association of Montenegro	Teaching Associate
42	Rigens	Kerçuku	Albania	Albania Karate Federation	Coach
43	Sara	Glogovac	Macedonia	Olympic Committee of North Macedonia	Administrative worker
44	Sopot	Sula	Albania	Weightlifting Club	Weightlifter Coach & Athlete
45	Stefan	Ivanović	Montenegro	Center for Soul and Body	CEO and Yoga Instructor
46	Todor	Gechevski	Macedonia	Basketball federation of North Macedonia	Sport director
47	Venita	Smakaj	Kosovo	Kosovo University Sports Federation	Secretary General
48	Žiga	Sodržnik	Slovenia	Sports Union of Slovenia	Regional coordination secretary

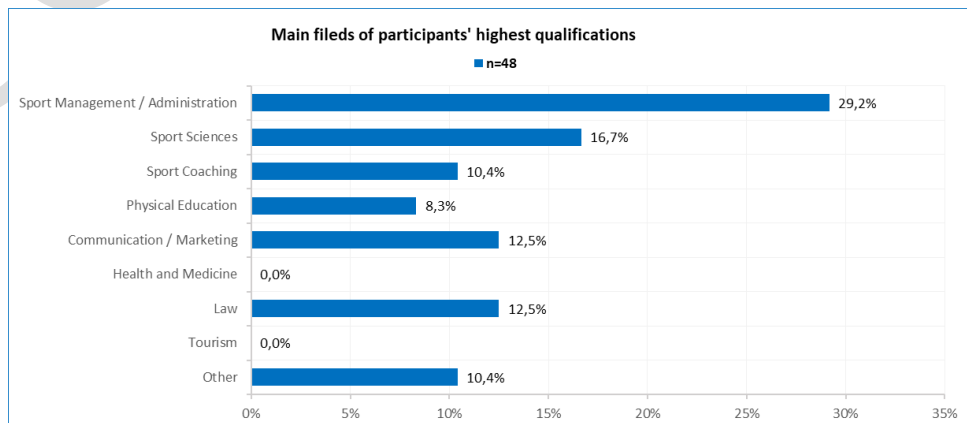
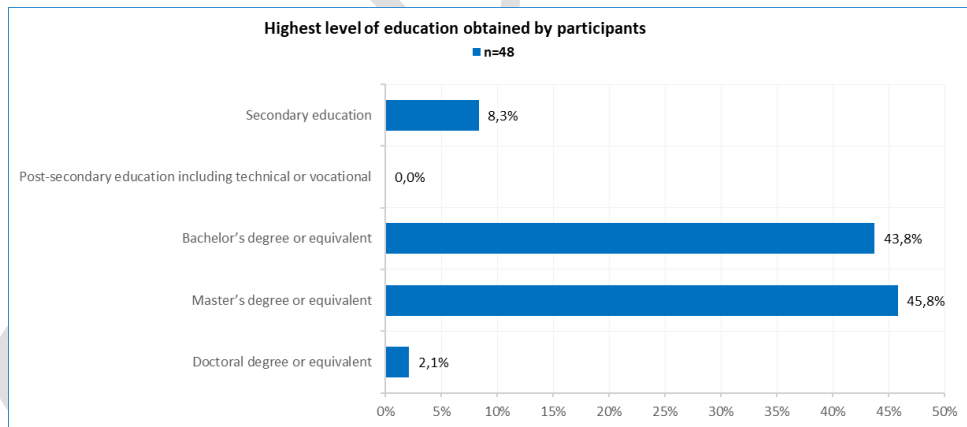
b) Age ranges of participants



c) Genders of participants

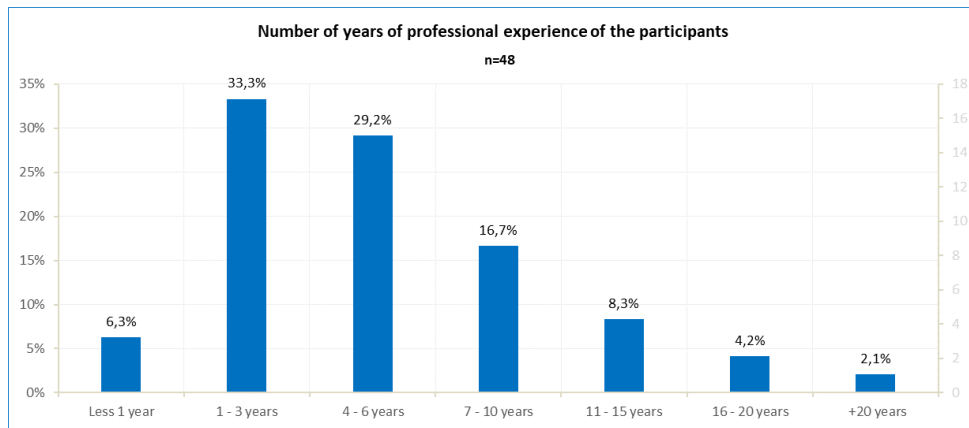


d) Highest level of education obtained by participants and in which fields

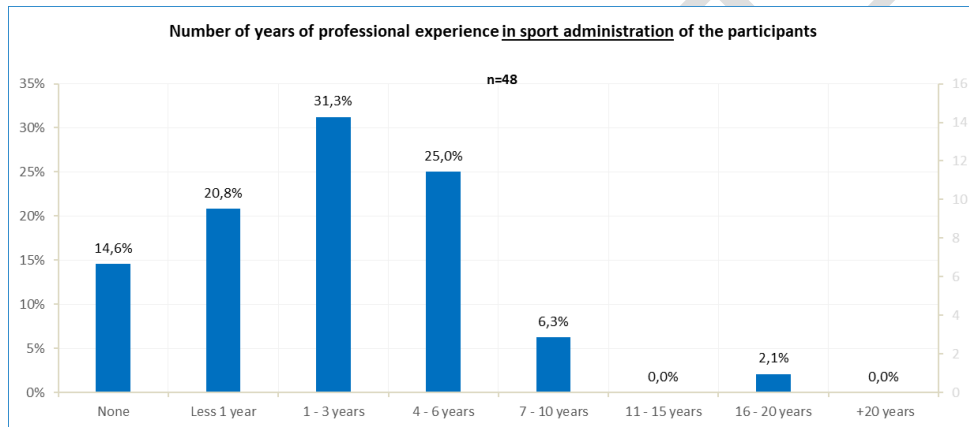


3. SECTION 2 – ABOUT THE PARTICIPANTS AND THEIR ORGANISATIONS

a) Years of professional experience of participants



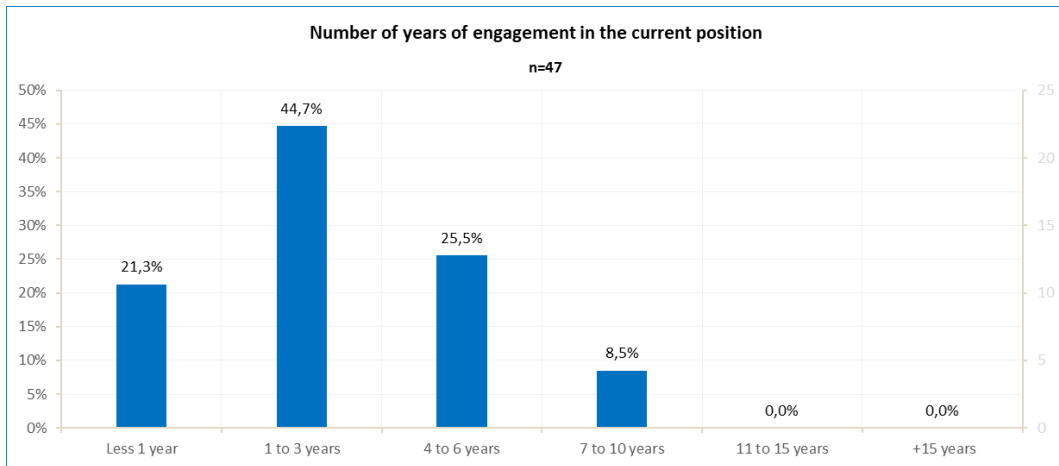
b) Years of experience in sport administration



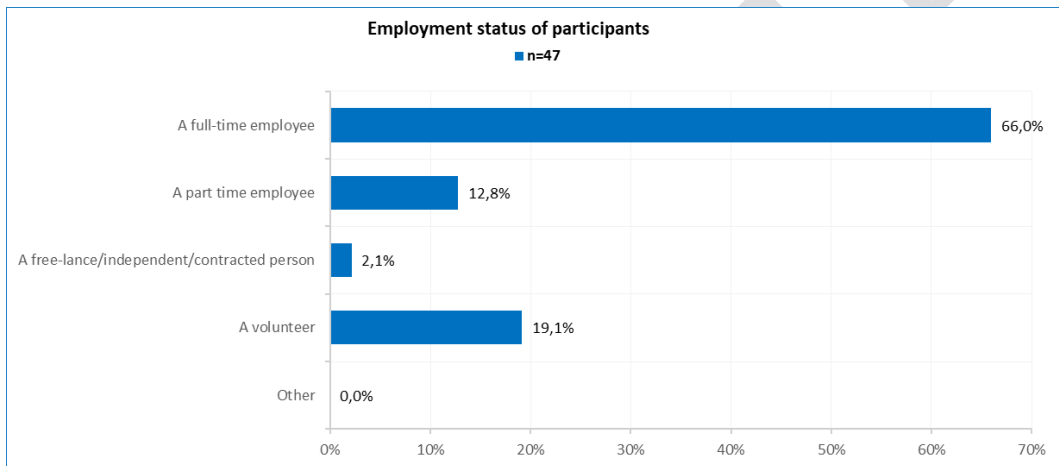
c) Types of positions of respondents



d) Years of engagement in current positions

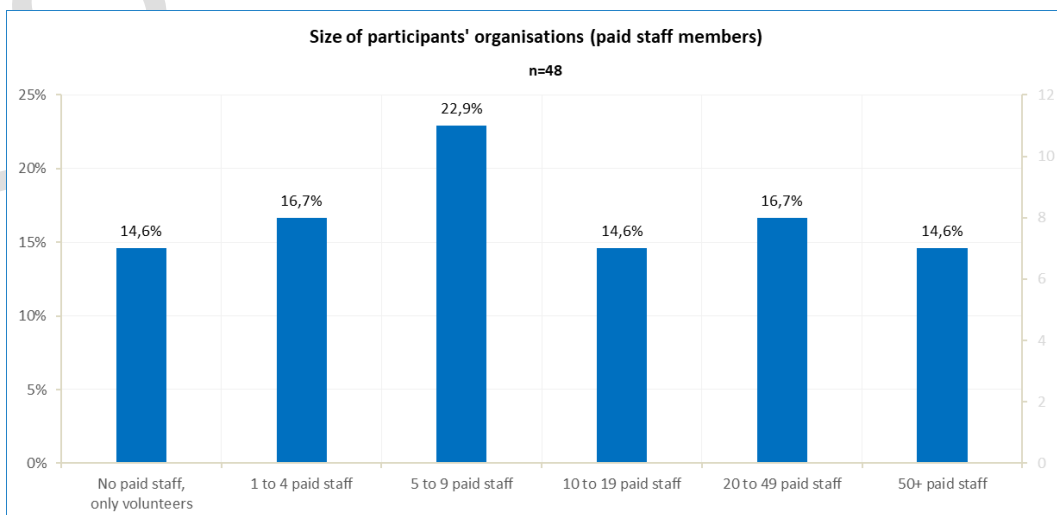
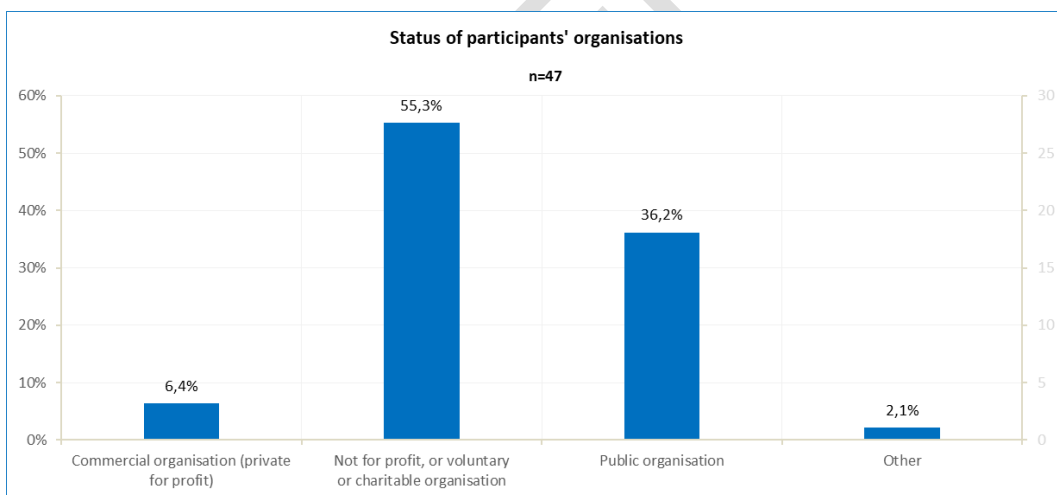
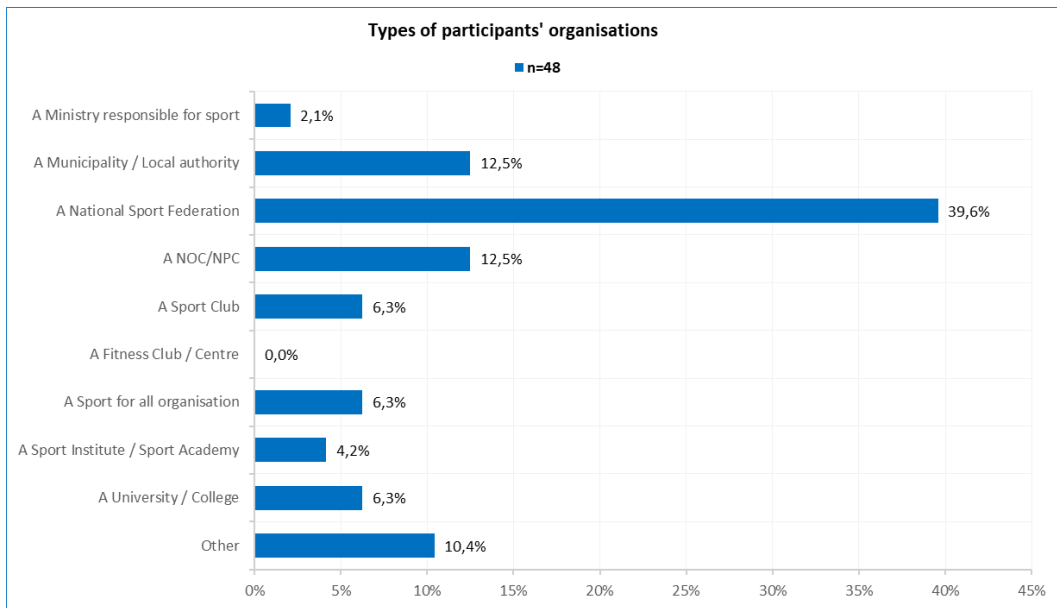


e) Employment status of participants



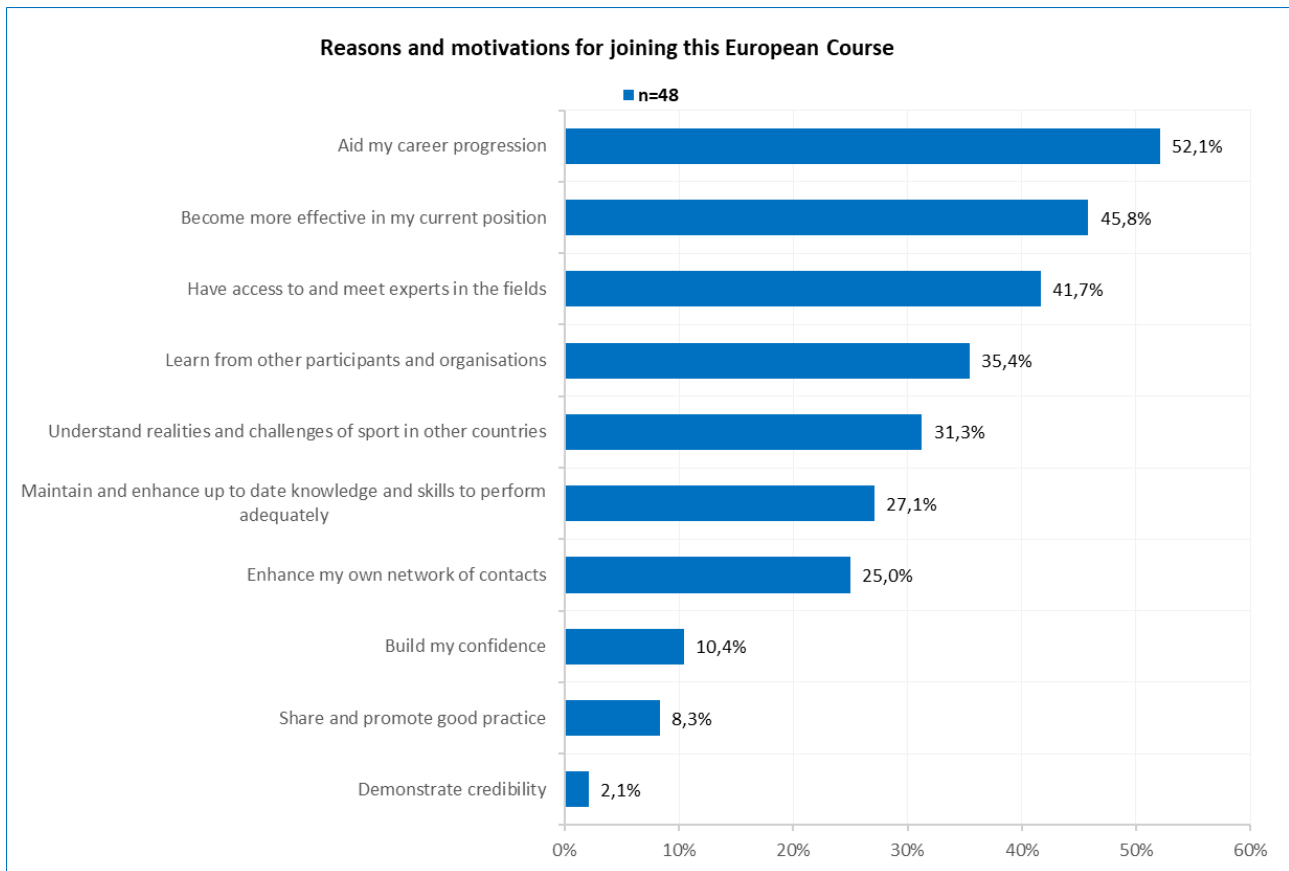
4. SECTION 3 – ABOUT THE ORGANISATION PARTICIPANTS WORK FOR OR ARE ASSOCIATED WITH

a) Types of organisations, status and size



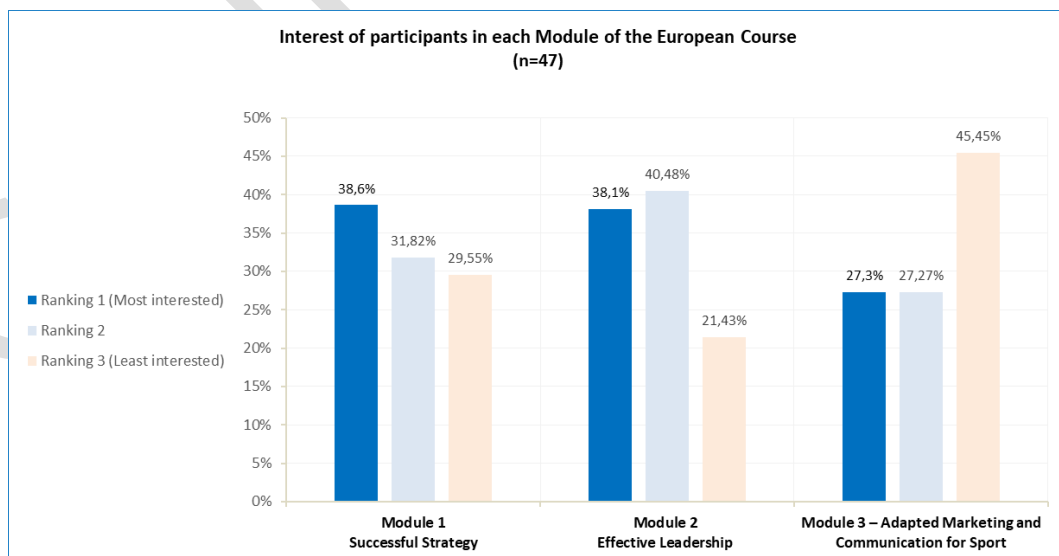
5. SECTION 4 – ABOUT THE S2A EUROPEAN COURSE ON SPORT MOBILITY

a) Reasons and motivations of participants for joining the European Course

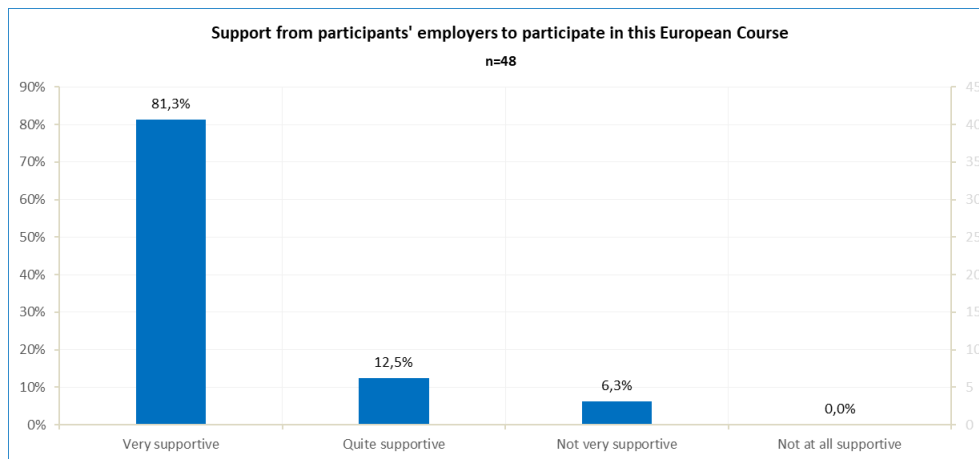


Note: Participants were asked to select a maximum of 3 reasons/motivations.

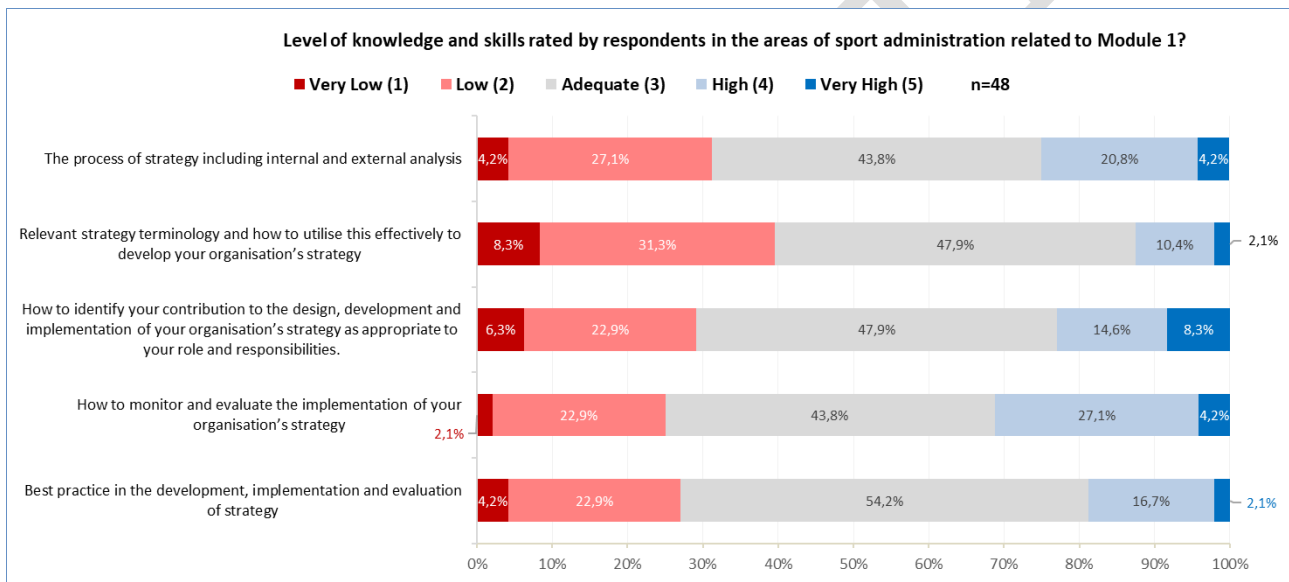
b) Interest of participants in each Module of the European Course



c) Support received by participants from their employers



d) Level of knowledge and skills of participants related to Module 1



Level of knowledge and skills rated by respondents in the areas of sport administration related to Module 1?
(Weighted average - 1 being the lowest and 5 the highest)

n=48



6. SUMMARY OF KEY FINDINGS

PROFILE OF RESPONDENTS

- > 48 participants from Western Balkans (38) and the European Union (10)
- > Gender and age
 - 50% of participants are female – good gender balance achieved
 - 60.4% of the participants are in the 25 – 34 years age band (largest proportion)
- > Highest education and in which fields
 - 45.8% of respondents with a Master degree (largest proposition of responses) followed by Bachelor (43.8%) – so 89.6% together
 - Sport Management is the most represented field of study (29.2%) followed by Sport Sciences (16.7%), Law (12.5%) and Communication / Marketing (12.5%)
- > Years of professional experience of respondents
 - 68.8% have less than 6 years of professional experience and 40% less than 3 years
 - 91.7% have less than 6 years of professional experience in Sport Administration
 - 20.8% have less than 1 year of experience in anti-doping and 14.6% no experience at all
- > High diversity of positions / roles (see Word Cloud)
- > Employment status
 - 66% are working as full-time employees and 12.8% as part-time employees
 - 19.1% are acting as volunteers, and 2.1% as freelance

PROFILE OF PARTICIPANTS ORGANISATIONS

- > Type of organisations
 - 39.6% are working or engaged in National Sport Federations (highest category)
 - 12.5% in NOCs/NPCs and 12.5% in Municipalities / Local Authorities
- > Status
 - A majority are not for profit / voluntary organisations (55.3%) followed by public organisations (36.4%). Only 6.4% are from commercial organisations
- > Status
 - Good diversity of organisations in terms of size
 - A majority of organisations have less than 10 paid staff members (54.2%) with 14.6% having no paid staff all (only volunteers). 14.6% have more than 50 paid staff members.

REASONS FOR JOINING THE EUROPEAN COURSE (TOP 3)

1. Aid my career progression (52,08%)
2. Become more effective in my current position (45,83%)
3. Have access to and meet experts in the fields (41,67%)

INTEREST OF PARTICIPANTS FOR EACH MODULE

- > Module 1 (Strategy) and Module 2 (Leadership) are the one receiving the highest level of interest from participants.

SUPPORT FROM EMPLOYERS

- > A high level of support has been received from their employers to take part in the European Course. 81.3% of participants have indicated that their employers have been very supportive, and only 6.3% that the employer was not supportive.

LEVEL OF KNOWLEDGE AND SKILLS PERCEIVED BY PARTICIPANTS BEFORE THE MODULE 1

- > Average weight received for each knowledge comprised between 2.7 (lowest perceived level) and 3.1 (highest perceived level) – 1 being the lowest possible level and 5 the highest level.
- > The highest level was perceived for “How to monitor and evaluate the implementation of your organisation’s strategy” (3.1)
- > The lowest level was perceived for “Relevant strategy terminology and how to utilise this effectively to develop your organisation’s strategy” (2.7)



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