



**Ivan
Radević**

Date of birth: 22 Oct 1986

Nationality: Montenegrin

CONTACT

IV Proleterske 32,
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www.ivan.me

<https://www.linkedin.com/in/ivanradevic>

<https://www.facebook.com/ivan.radevic>

[ivan.radevic/](https://www.instagram.com/ivan.radevic/)

<https://www.youtube.com/iekomen>

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ABOUT ME

Ivan Radević works for the Faculty of Economics, University of Montenegro in Podgorica – Department of Management and Organization. He is engaged in the following courses: Management of Small and Medium-sized Enterprises, Fundamentals of Management, Organization Design, Company Economics, Leadership and Change Management. Also, since 2019, Ivan has been engaged at the Faculty of Electrical Engineering, University of Montenegro on courses of Management in ICT and Basics of Business Administration. Before that, Ivan was a manager of the Faculty of Administrative and European Studies in Podgorica, and an associate at the Department of Economics (2010–2015). Ivan is engaged as a lecturer in the Administration of Human Resources of Montenegro, as well as in the School of Rhetoric in Podgorica. He is a licensed state examiner in the field of informatics and certified ECDL lecturer and examiner. For more than 25 years, Ivan has been active in his family's business - the printing house "Grafo Press" Podgorica. He is one of the founders of the Sports and Recreational Association "Ekomen". Ivan obtained a master's degree in economics and in public administration legal studies. He defended his doctoral thesis in the field of management and organization – Knowledge Management and Organizational Design as Quality Factors of Health Organizations' Services. He published three books, Digital Economy and Marketing Management (2013), Rhetoric in the Function of Leadership (2018) and Knowledge Management and Organization: Healthcare Quality in Montenegro (2021), as well as many scientific papers. Ivan attended many educational programs and participated in a number of seminars and conferences on different topics in the field of economics, in the country and abroad. He participated in the development of many projects and studies that are being implemented by the Government of Montenegro, Faculty of Economics in Podgorica and Faculty of Administrative and European Studies, or were carried out in the past. Ivan is a member of the global professional association of scientists in the field of management and organization Academy of Management and of Mensa of Montenegro.

EDUCATION AND TRAINING

2012 – 2020 – Podgorica, Montenegro

PhD (Economics – Management and Organization)

Faculty of Economics in Podgorica University of Montenegro

Address Podgorica, Montenegro | **Website** www.ucg.ac.me/ef

2009 – 2013 – Podgorica, Montenegro

MSc (Administrative and Legal Studies)

Faculty of Administrative and European Studies in Podgorica

Address Podgorica, Montenegro | **Website** www.fdes.me

2008 – 2012 – Podgorica, Montenegro

MSc (Digital Economy and Marketing Management)

Faculty of Economics in Podgorica, University of Montenegro

Address Podgorica, Montenegro | **Website** www.ucg.ac.me/ef

2004 – 2009 – Podgorica, Montenegro

BSc (Economics – Marketing Management, 240 ECTS)

Faculty of Economics in Podgorica, University of Montenegro

Address Podgorica, Montenegro | **Website** www.ucg.ac.me/ef

4 AUG 2018

Certificate in Assertive Communication

Association for Psychological Education, Serbia

2 JUL 2018

Certificate in andragogical competence of staff in the adult learning

Center for Vocational Education, Montenegro

20 MAY 2017

Certificate in behavioral Forensic – detection of lies and non-verbal communication

Institute for Behavioral Forensic, Serbia

9 APR 2014

Certificate in Public Relations

Centre for Educational and Promotional Initiatives and Faculty of Economics Podgorica

4 JUL 2013

Certificate on completed School of Public Policies

Institute Alternative and Centre for Monitoring Podgorica

23 JUN 2013

Licensed state examiner and lecturer in information technology

Examination Centre of Montenegro

17 OCT 2012

Certificate on Civil Service Exam

Ministry of Justice and Human Rights of Montenegro

30 MAY 2012

Certificate on completed School of Intellectual Skills

Faculty of Administrative and European Studies in Podgorica

24 JAN 2012

Certificate - ECDL Authorized Tester

JISA - Union of ICT Societies – European Computer Driving License Foundation

24 JAN 2012

ECDL Certificate (Syllabus Version 5.0)

JISA - Union of ICT Societies – European Computer Driving License Foundation

24 APR 2010

Certificate on completed Human Rights School

Centre for Civic Education Podgorica

7 MAR 2010

ECDL Certificate (Syllabus Version 4.0)

JISA – Union of ICT Societies – European Computer Driving License Foundation

22 OCT 2009

Completed theoretical and practical programme of education about insurance, types of insurance, tasks and responsibilities in the areas of insurance representation, communication and techniques in insurance selling

Lovćen osiguranje AD Podgorica

21 JUL 2009

Certificate on completed School of Rhetoric

Faculty of Administrative and European Studies in Podgorica

17 JAN 2009

Completed European Integration School

Centre for Civic Education, European Movement and Centre for Development of NGOs

9 OCT 2008

Certificate on attended and completed School of Political Communication

Konrad Adenauer Stiftung

18 JUL 2008

Certificate on completed "Discover Management Program"

IEDC – Business School Bled, Slovenia

6 JUN 2008

Certificate on completed School of Democracy

Friedrich Ebert Stiftung and Centre for Civic Education

17 JAN 2005

Certificate on successfully completed programme covering the following topics: 1. Research work, 2. Develop policy and criteria, 3. Promote Youth Bank, Support Applications, 4. Assessment and Decision Making, 5. Monitoring and evaluation

Youth Fund Balkans – PRONI / Forum SYD

13 AUG 2003

Certificate on completed summer school "Children's rights"

Society for equality and tolerance

6 JUL 2002

Certificate on successfully completed seminar "Conflicts and resolution of conflict situations"

PRONI / Forum Syd

WORK EXPERIENCE

30 SEP 2015 – CURRENT

Teaching assistant

Faculty of Economics Podgorica, University of Montenegro

Engaged on the following subjects: Management, Management of Small and Medium Enterprises, Change Management, Development of Organizations, Organizational Design, Entrepreneurial Leadership, Human Resource Management and Economics of the Firm. Took part in many scientific researches for public and private entities.

AUG 2019 – CURRENT

Teaching assistant

Faculty of Electrical Engineering Podgorica, University of Montenegro

Engaged on the subjects: Management in ICT and Basics of Business Administration.

1 JAN 2022 – CURRENT

Member of the Project Team

Erasmus+ programme – Jean Monnet Chair – “Leadership for European Local Development 2040”

The Jean Monnet Chair “Leadership for European Local Development (LELD2040)” is testing an innovative educational approach and materials as a mechanism to enhance the implementation of the European Union Long-Term Vision for Rural Areas 2040 and improves its global impact.

In this way, interdisciplinary EU studies addressing the phenomenon of the EU implementation gap are also promoted to provide innovative educational tools (open learning, continuous co-creation of educational materials, virtual classrooms) that could be used in other settings across Europe, to foster dialogue between academia and society, including national and local policy makers, and to contribute to the awareness of the EU’s long-term regional policy visions outside the EU Member States.

2021 – CURRENT

Expert

Public Health Center Tivat - SI4CARE project (Interreg ADRION Programme)

The project’s main objective is to contribute to the creation of a transnational effective ecosystem for the social innovation application in integrated healthcare services for the ageing population across ADRION countries, through a joint collaboration network and a unique strategy translated into regional and national action plans, implemented and monitored within pilots, once innovative approaches have been tested and backboned by an ICT decision support system. This objective contributes to the topic social innovation as SI4CARE aims to tackle the needs of ADRION ageing population for long-term healthcare, especially in remote areas, by creating a collaborative environment where it is important to co-design solutions and engage a large transnational community that represents all relevant actors, such as public and private healthcare providers, users and associations, academia and social entrepreneurs, voluntary associations, NGOs, and public authorities.

This project is supported by the Interreg ADRION Programme funded under the European Regional Development Fund and IPA II fund.

2016 – CURRENT

Lecturer

Human Resources Management Authority of Montenegro

Lecturer in the field of rhetoric and interpersonal skills. These educations are attended by state officers and employees.

2012 – CURRENT

Lecturer

School of Leadership

Lecturer in the School of Leadership.

2008 – CURRENT

Lecturer – Trainer

School of Rhetoric

Lecturer in the School of Rhetoric.

8 DEC 2008 – CURRENT

Co-founder; President of the Managing Board

Sports and Recreational Society of Students of Economics and Management "Ekomen" Podgorica

President of the Managing Board of Sports and Recreational Society of Students of Economics and Management (2008–2018).

21 SEP 1994 – CURRENT

Member of family business

Grafo Press d.o.o. Podgorica

Involved in the family business (printing house). Expert in visual identity, graphic design, prepress and copy-writing.

30 DEC 2019 – 16 DEC 2020

Expert

Government of Montenegro, Ministry of Sustainable Development and Tourism

Member of the expert team for development of the Spatial Plan of Montenegro.

The Spatial Plan of Montenegro is a strategic document and the general basis for the spatial organization and development of Montenegro, which defines the state goals and spatial development measures, in accordance with the overall economic, social, ecological and cultural-historical development of Montenegro.

26 JAN 2020 – 30 MAY 2020

Bussiness economics researcher

LLC Center for Ecotoxicological Research Podgorica (CETI)

Member of the research team in charge for feasibility study of the project "Triticum spelta L. extract as food supplement"

The main objective of the project is to develop an affordable prototype of a dietary supplement – an extract of young *Triticum spelta* L., which is considered to have preserved a relative relationship between the originally present nutrients, which is, however, yet to be sufficiently supported by the available scientific data.

30 DEC 2019 – 30 OCT 2020

Regional Consultant

National Alliance for Local Economic Development (NALED) and GIZ

Regional consultant for the project "Increasing Employment Opportunities for Seasonal Workers in the SEE region", implemented in Serbia by NALED and Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, through the Open Regional Fund for South East Europe – Modernization of Municipal Services. The project is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ). This project was implemented in close cooperation with the institutions (Government of Montenegro, Ministry of Public Administration, Public Revenue Office-PRO, Labor Inspectorate, Agency for Employment-AE, Pension and Disability Fund-PDF, Health Insurance Fund-HIF and the Ministry of Labor and Social Policy-MLSP) as well as with employers' organizations.

1 SEP 2019 – 20 OCT 2019

Expert

National Alliance for Local Economic Development (NALED) and GIZ

Expert on the project "Increasing Employment Opportunities for Seasonal Workers".

Research of Seasonal Employment System – Experience from the Western Balkan Economies.

As part of the project "Increase of opportunities for the employment of seasonal workers", which was conducted through mutual cooperation of National Alliance for Local Economic Development (NALED) and German Development Cooperation implemented by GIZ, a research on existing framework for the engagement of workers on causal or temporary jobs of seasonal nature in six economies on the territory of the Southeast Europe: Albania, Bosnia and Herzegovina (Federation Bosnia and Hercegovina and Republika Srpska), Montenegro, Kosovo, North Macedonia and Serbia.

26 SEP 2019 – 28 SEP 2019

Lecturer – Trainer

Konrad Adenauer foundation

Trainer and Lecturer of a three-day programme – Political communication – Rhetoric, organized by the Konrad Adenauer foundation from Germany

The programme is intended for youth groups of political parties from Montenegro and for scholars of the Konrad Adenauer foundation. Majority of participants of the programme are members of political parties and councilors in local parliaments.

14 MAR 2019 – 29 APR 2019

Expert – Lecturer

Municipality of Rožaje

Expert for the EU Project “Craftsman” within the IPA cross-border cooperation Serbia – Montenegro IPA II, 2014-2015.

Training programme on entrepreneurship consisted of five days. Training topics included Informatics, Craftsman law, Law on Business Enterprises, Business Plan, Marketing and Accounting.

19 AUG 2018 – 29 SEP 2018

Expert

Regional School of Public Administration (ReSPA)

Expert in charge of “Revision of concession documents for the introduction of outsourcing services at the Clinical Centre of Montenegro”, within the implementation of the action “Support to the Regional School of Public Administration (RESPA) in its efforts to contribute to the Public Administration Reform under the EU integration process in the Western Balkans.

30 NOV 2016 – 30 DEC 2016

Lecturer – Trainer

Municipality of Rožaje

Lecturer and Trainer in EU emPoWeR Project “Unleashing the Power of Women Entrepreneurs in Municipality of Rožaje” within the IPA IV Human Resources Development, ref.no. EuropeAid/137484/ID/ACT/ME.

14 SEP 2010 – 29 SEP 2015

Faculty Manager; President of Management team; Teaching Assistant at Economics Department

Faculty of Administrative and European Studies, Podgorica

Faculty Manager, President of Management team;

Engaged on the following subjects: Public sector economics, Principles of economics and Public administration management;

ECDL lecturer and licensed state examiner in the area of Informatics.

2012 – 2014

Lecturer – Examiner

Ministry of Information Society and Telecommunications & JISA – Union of ICT Societies

Through the project “Introduction of ECDL standards in the education system in Montenegro (EU grant), IPA 2011”, thousands of civil servants and employees were trained in order to strengthen their IT competencies and improve the e-government process.

NOV 2009 – MAR 2010

Marketing associate

Dairy Plant “Lazine” Danilovgrad

Participated in organisation and realisation of a big prize competition “Yoghurt Lazine”.

2006 – 2010

Student-assistant; Student representative

Faculty of Economics Podgorica, University of Montenegro

Student-assistant at the Accounting Department, subjects – “Accounting” and “Managing Accounting”. Participated in organization and realization of several projects of the Faculty of Economics (Tempus project, conferences, summer schools, etc.). Elected student representative of the Faculty of Economics and Management studies at the Students Parliament of the University of Montenegro. Elected member of the Faculty Committee and Disciplinary Committee of the Faculty.

26 OCT 2009 – 10 APR 2010

Marketing associate

Lovćen osiguranje AD Podgorica

Carried out insurance tasks and related work during period of three months.

2002 – 2005

Chairman

Youth Fund Balkans, Proni / Forum Syd

Chairman of the team for grants awarded by the Swedish International Development Agency to NGOs.

2000 – 2005

President of the Youth Council

Youth Council of the Secondary School of Economics “Mirko Vešović”

President of the youth council and a member of the school board as students’ representative.

Also students of Montenegro representative in the European Union of high school students (Organizing Bureau of European School Student Union).

1999 – 2005

Marketing assistant

Kickboxing Association of Montenegro

Participated in organizing important kick-box projects carried out by Kickboxing Association of Montenegro. (World Cup in 2001, World Junior Cup in 2002, European Championship 2004, Ivan Strugar’s matches for the title of World Champion, etc.)

LANGUAGE SKILLS

MOTHER TONGUE(S): Montenegrin

OTHER LANGUAGE(S): English | Italian

DIGITAL SKILLS

My Digital Skills

Microsoft Office

Microsoft Word / Microsoft Excel / Microsoft Powerpoint / Microsoft Access / Microsoft Outlook / Microsoft Teams

Adobe

Adobe Photoshop / Adobe InDesign / Adobe Illustrator

Corel

Corel Draw / Corel Font Manager / Corel Capture / Corel Photo-Paint / Corel Connect

Social Media

Facebook / LinkedIn / Instagram / Twitter / Youtube

DRIVING LICENCE

- **Driving Licence: B**

HONOURS AND AWARDS

- **2008**
German foundation "Konrad Adenauer Stiftung" scholarship – Konrad Adenauer Stiftung
- **2006**
Award for best students given by the Faculty of Economics – Faculty of Economics in Podgorica, University of Montenegro

NETWORKS AND MEMBERSHIPS

- **1 JAN 2017 – CURRENT**
Academy of Management
New York, USA
- **25 FEB 2011 – CURRENT**
Mensa Montenegro
Podgorica, Montenegro

HOBBIES AND INTERESTS

- **Sport**
Football, running, table tennis, karting etc.

PUBLICATIONS

- **Book: Knowledge Management and Organization: Healthcare Quality in Montenegro**
2021
Radević, I. (2021). *Knowledge Management and Organization: Healthcare Quality in Montenegro*. Lexington Books - Rowman & Littlefield Publishing Group, Inc. Maryland, USA. Hardback • 978-1-7936-4102-1. eBook • 978-1-7936-4103-8.
- **Book: Rhetoric for the Purpose of Leadership**
2018
Radević, I. (2018): *Retorika u funkciji liderstva*, Fakultet za državne i evropske studije, Podgorica, ISBN 978-9940-537-14-2; COBISS.CG-ID 36606736.
- **Book: Digital Economy and Marketing Management**
2013
Radević, I. (2013): *Digitalna ekonomija i marketing menadžment*, Univerzitet Crne Gore – Ekonomski fakultet Podgorica, ISBN 978-86-80133-65-2; COBISS.CG-ID 22752016.
- **Feasibility study of establishing an entrepreneurial incubator in the Municipality of Tivat**
2022
Lojpur, A., Grgurević, N. & **Radević, I.** (2022). Elaborat o opravdanosti osnivanja preduzetničkog inkubatora u Opštini Tivat / Feasibility study of establishing an entrepreneurial incubator in the Municipality of Tivat. Opština Tivat / Municipality of Tivat.
- **New and old dual economy**
2022

Popović, M. & **Radević, I.** (2022). New and old dual economy. *Management : Journal of Contemporary Management Issues*, 27(1), 63-81. <https://doi.org/10.30924/mjcmi.27.1.5>. – *Scopus*

Enriched Job Design, Formalization and Adaptive Personality Predicting WLB: A Three-way Interaction

2022

Lamovšek, A., **Radević, I.** & Božič, K. (2022). Enriched Job Design, Formalization and Adaptive Personality Predicting WLB: A Three-way Interaction. *Academy of Management annual meeting proceedings*. July 6, 2022. <https://doi.org/10.5465/AMBPP.2022.17755abstract>.

The role of information communication technologies as a moderator of knowledge creation and knowledge sharing in improving the quality of healthcare services

2022

Colnar, S., Radević, I., Martinović, N., Lojpur, A. & Dimovski, V. (2022). The role of information communication technologies as a moderator of knowledge creation and knowledge sharing in improving the quality of healthcare services. *PLoS ONE*, 17(8): e0272346, 1–24. <https://doi.org/10.1371/journal.pone.0272346>. – *SSCI*

The Key to Work-Life Balance is (Enriched) Job Design? Three-Way Interaction Effects with Formalization and Adaptive Personality Characteristics

2022

Lamovšek, A., Černe, M., **Radević, I.** & Božič, K. (2022). The Key to Work-Life Balance is (Enriched) Job Design? Three-Way Interaction Effects with Formalization and Adaptive Personality Characteristics. *Applied Research Quality Life* (2022). <https://doi.org/10.1007/s11482-022-10100-9>. – *SSCI*

Corruption, public trust and medical autonomy in the public health sector of Montenegro: Taking stock of the COVID-19 influence

2022

Radević, I., Alfirević, N. & Lojpur, A. (2022). Corruption, public trust and medical autonomy in the public health sector of Montenegro: Taking stock of the COVID-19 influence. *PLoS ONE* 17(9): e0274318, 1-18. <https://doi.org/10.1371/journal.pone.0274318>. – *SSCI*

Quality of Healthcare Services in Focus: Role of Knowledge Transfer, Hierarchical Organizational Structure and Trust

2021

Radević, I., Dimovski, V., Lojpur, A. & Colnar, S. (2021). Quality of Healthcare Services in Focus: Role of Knowledge Transfer, Hierarchical Organizational Structure and Trust. *Knowledge Management Research & Practice*, In Press. 1–12. <https://doi.org/10.1080/14778238.2021.1932623> – *SSCI*

COVID-19 and Beyond: Employee Perceptions of the Efficiency of Teleworking and Its Cybersecurity Implications

2021

Mihailović, A., Cerović Smolović, J., **Radević, I.**, Rašović, N. & Martinović, N. (2021). COVID-19 and Beyond: Employee Perceptions of the Efficiency of Teleworking and Its Cybersecurity Implications. *Sustainability*, 13(12). 6750. <https://doi.org/10.3390/su13126750> – *SSCI*

"Second Curve" Concept as a Key Driver of Economic Development in the Emerging Market Countries

2021

Lojpur, A., **Radević, I.** & Martinović, N. (2021) "Second Curve" Concept as a Key Driver of Economic Development in the Emerging Market Countries. *Management : Journal of Contemporary Management Issues*, 26(SI), 101–119. <https://doi.org/10.30924/mjcmi.26.si.6>. – *Scopus*

Pandemija "Covid 19" kao "Burning Platform" – Pravi momentum za digitalnu transformaciju

2021

Lojpur, A. **Radević, I.**, Martinović, N. & Lojpur, A. (2021). Pandemija "Covid 19" kao "Burning Platform" – Pravi momentum za digitalnu transformaciju. *Mogućnost skokovitih promjena malih ekonomija u uslovima pandemije koronavirusa* (XV Međunarodni simpozijum o korporativnom upravljanju). Banja Vrućica, 16–18 June 2021.

● **Social Entrepreneurship and Development of Local Self-Governments – Evidence from Montenegro**

2020

Melović, B., **Radević, I.**, Backović-Vulić, T., Haček, M. (2020). Social Entrepreneurship and Development of Local Self-Governments – Evidence from Montenegro. *Lex Localis – Journal of Local Self-Government*, Institute for Local Self-Government, 18(4), 855–883. [https://doi.org/10.4335/18.3.855-883\(2020\)](https://doi.org/10.4335/18.3.855-883(2020)) – SSCI

● **Study of Financial Analysis of Project Justification of the Spelt Grass Extract Production**

2020

Četković, J., Đurović, G. & **Radević, I.** (2020). *Study of Financial Analysis of Project Justification of the Spelt Grass Extract Production*. Ministry of Science, CETI, Faculty of Economics & Permakultura.

● **Is the Recovery of Transition Countries Possible on the New Global Stage and How?**

2020

Lojpur, A. S., **Radević, I.**, Lojpur, A. A., & Martinović, N. (2020). Is the Recovery of Transition Countries Possible on the New Global Stage and How? *International Journal of Management Science and Business Administration*, 6(1), 19–30. <http://dx.doi.org/10.18775/ijied.1849-7551-7020.2015.61.2002>

● **Globalization or How the Past Eaten the Future in Undeveloped Countries**

2020

Lojpur, A. S., **Radević, I.** & Martinović, N. (2020). Globalization or How the Past Eaten the Future in Undeveloped Countries. *Business Sustainability in the Conditions of Coronavirus: Challenges for Accounting, Auditing and Finance* (24th International Congress). Banja Vrućica, 16–18 September 2020.

● **Decentralisation Processes in Montenegrin Public Administration : Challenges of Health System**

2019

Radević, I. & Haček, M. (2019): Decentralisation Processes in Montenegrin Public Administration : Challenges of Health System, *Lex Localis – Journal of Local Self-Government*, Institute for Local Self-Government, 17(3), pp. 471–493, [https://doi.org/10.4335/17.3.471-493\(2019\)](https://doi.org/10.4335/17.3.471-493(2019)) – SSCI

● **Corporate responsibility as the tip of the „Iceberg“ of corporate governance**

2017

Lojpur, S. A., Dimovski, V., **Radević, I.** (2017): Corporate responsibility as the tip of the „Iceberg“ of corporate governance. *Economics & Economy*, Economic Laboratory for Transition Research, 5(9–10), 21–41.

● **Management Challenges - "Learning Organisation" as a backbone of new Business Paradigm**

2015

Lojpur, S. A., Lamza-Maronić, M., Serdarušić, H., **Radević, I.** (2015): Management Challenges - "Learning Organisation" as a backbone of new Business Paradigm / Menadžment izazovi – „Organizacija koja uči“ kao okosnica nove poslovne paradigme. *Economics & Economy*, Economic Laboratory for Transition Research, 2(5), 19–31.