

Faculty for Sport and Physical Education / SPORT MANAGEMENT / Human Resource Management in Sports

Course:	Human Resource Management in Sports			
Course ID	Course status	Semester	ECTS credits	Lessons (Lessons+Exercises+Laboratory)
8983	Mandatory	2	5	2+0+0
Programs	SPORT MANAGEMENT			
Prerequisites	There are no prerequisites required for signing up for this course			
Aims	Acquiring necessary knowledge of the managing of human resources as a scientific discipline and the managing of human resources as the leading function, and the specific management philosophy in sport. The aim of the course is to draw attention to the importance of human resources, especially of managers, staff professionals, professionals dealing with human resources in sports organisation			
Learning outcomes	Studying results: After passing this exam, a student will be able to: Studying results: After passing this exam, a student will be able to: Learn concept of conducting human resources in sports organization Understand the process of planning human resources in sports organizations Understand the procedure of providing staff in sports organisations Apply identification and selection of managers Make identification and selection of managers.			
Lecturer / Teaching assistant	Doc.dr Jovica Petkovic			
Methodology	Theoretical and practical lectures, exercises, consultations, exam preparation			
Plan and program of work				
Preparing week	Preparation and registration of the semester			
I week lectures	The concept of managing human resources in sports organisation			
I week exercises	The concept of managing human resources in sports organisation			
II week lectures	Determining the needs for staff in sport			
II week exercises	Determining the needs for staff in sport			
III week lectures	Planning the human resources in sports organisations.			
III week exercises	Planning the human resources in sports organisations.			
IV week lectures	Recruiting staff in sports organisations			
IV week exercises	Recruiting staff in sports organisations			
V week lectures	Selection of staff in sports organisations			
V week exercises	Selection of staff in sports organisations			
VI week lectures	Mid-term exam			
VI week exercises				
VII week lectures	Identification and the selection of a manager.			
VII week exercises	Identification and the selection of a manager.			
VIII week lectures	Educating staff in sport			
VIII week exercises	Educating staff in sport			
IX week lectures	Developing and managing career in sport			
IX week exercises	Developing and managing career in sport			
X week lectures	Leadership and team work			
X week exercises	Leadership and team work			
XI week lectures	Motivating and giving rewards to the staff in sports organisations			
XI week exercises	Motivating and giving rewards to the staff in sports organisations			
XII week lectures	Second exam			
XII week exercises				
XIII week lectures	Strategic aspects of observing the development of the staff in spor			

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XIII week exercises	Strategic aspects of observing the development of the staff in sport					
XIV week lectures	Reengineering functions of managing human resources in sport					
XIV week exercises	Reengineering functions of managing human resources in sport					
XV week lectures	Final exam					
XV week exercises						
Student workload	Weekly: 5 credits x 40/30 = 6 hours 40 min. Structure of the workload: 2 hours of theoretical lectures 4 hours 40 min. of independent work, including consultations During the semester: Lectures and final exam: 6,40 x 16= 106 hours and 40 minutes Necessary preparations before the start of the semester (administration, registration, certification) 2 x (6 hours 40 minutes) = 13 hours and 20 minutes Total hours for the course: 5 x 30 = 150 hours Additional work for the preparation of the makeup final exam, including taking the makeup final exam from 0 to 30 hours (the remaining time of the two first elements to the total workload for the course) Structure of the workload: 106 hours and 40 minutes (teaching) + 13,20 hours (preparation) + 30 hours (additional work)					
Per week			Per semester			
5 credits x 40/30=6 hours and 40 minuts 2 sat(a) theoretical classes 0 sat(a) practical classes 0 excercises 4 hour(s) i 40 minuts of independent work, including consultations			Classes and final exam: 6 hour(s) i 40 minuts x 16 =106 hour(s) i 40 minuts Necessary preparation before the beginning of the semester (administration, registration, certification): 6 hour(s) i 40 minuts x 2 =13 hour(s) i 20 minuts Total workload for the subject: 5 x 30=150 hour(s) Additional work for exam preparation in the preparing exam period, including taking the remedial exam from 0 to 30 hours (remaining time from the first two items to the total load for the item) 30 hour(s) i 0 minuts Workload structure: 106 hour(s) i 40 minuts (courses), 13 hour(s) i 20 minuts (preparation), 30 hour(s) i 0 minuts (additional work)			
Student obligations			Students are obliged to attend the classes			
Consultations						
Literature			1. Bahtijarević – Šiber, Fikreta, Menadžment ljudskih potencijala, Golden marketing, 2006, Zagreb. 2. Torrington, D., Hill, L., Taylor, S., Menadžment ljudskih resursa, Data status, Novi Sad. 3. Tomić, M., Menadžment u sportu, Astimbo, Beograd. 4. Pack			
Examination methods			. Participation 10 points 2. First exam 25 points 3. Second exam 25 points 4. Other activities (seminar papers, homework, presentations) 10 points 5. Final exam 30 points The passing grade is achieved if the student cumulatively earns 51 point			
Special remarks			Additional information about the course can be received from the academic staff teachin on the course.			
Comment						
Grade:	F	E	D	C	B	A
Number of points	less than 50 points	greater than or equal to 50 points and less than 60 points	greater than or equal to 60 points and less than 70 points	greater than or equal to 70 points and less than 80 points	greater than or equal to 80 points and less than 90 points	greater than or equal to 90 points